

HSBC HOLDINGS PLC

24 March 2026

Notification of Transactions by Persons Discharging Managerial Responsibilities (“PDMRs”)

The following transactions of US\$0.50 ordinary shares (the “Shares”) in HSBC Holdings plc (the “Company”), relates to the additional Shares being added to PDMRs’ share plan interests through the allotment of dividend equivalents in relation to the fourth interim dividend for 2025. The awards took place on 20 March 2026 and the price per Share was £11.9768, being the average closing Share price of the five business days starting on 12 March 2026.

Name	Shares awarded
Richard Blackburn	1,676
Georges Elhedery	19,815
Pam Kaur	11,555
David Liao	2,420
Barry O’Byrne	2,681
Stuart Riley	4,231
Michael Roberts	4,029
Surendra Rosha	2,528
Suzanna White	1,372

On 23 March 2026, Stuart Riley sold 117,653 Shares in the Company. The Shares were sold in London at £11.840854 per Share.

The following disclosures are made in accordance with the UK version of the EU Market Abuse Regulation 596/2014.

1 - Details of the person discharging managerial responsibilities / person closely associated	
Name of natural person	Georges Elhedery
2 - Reason for the notification	
Position/status	Group Chief Executive
Initial notification/amendment	Initial Notification
3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
Full name of the entity	HSBC Holdings plc
Legal Entity Identifier code	MLU0ZO3ML4LN2LL2TL39
4 - Details of the transaction(s)	
Transaction(s) summary table	

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2026-03-20	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
Nature of Transaction:			Price	Volume	Total
Dividend equivalents under the HSBC Share Plan 2011					
			£11.98	19,815	£237,320.29
		Aggregated	£11.977	19,815	£237,320.29

1 - Details of the person discharging managerial responsibilities / person closely associated

Name of natural person Pam Kaur

2 - Reason for the notification

Position/status Group Chief Financial Officer

Initial notification/amendment Initial Notification

3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity HSBC Holdings plc

Legal Entity Identifier code MLU0ZO3ML4LN2LL2TL39

4 - Details of the transaction(s)

Transaction(s) summary table

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2026-03-20	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
Nature of Transaction:			Price	Volume	Total
Dividend equivalents under the HSBC Share Plan 2011					
			£11.98	11,555	£138,391.92
			£11.977	11,555	£138,391.92

1 - Details of the person discharging managerial responsibilities / person closely associated

Name of natural person Richard Blackburn

2 - Reason for the notification					
Position/status		Group Chief Risk and Compliance Officer			
Initial notification/amendment		Initial Notification			
3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
Full name of the entity		HSBC Holdings plc			
Legal Entity Identifier code		MLU0ZO3ML4LN2LL2TL39			
4 - Details of the transaction(s)					
Transaction(s) summary table					
Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2026-03-20	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
Nature of Transaction: Dividend equivalents under the HSBC Share Plan 2011			Price	Volume	Total
			£11.98	1,676	£20,073.12
			£11.977	1,676	£20,073.12

1 - Details of the person discharging managerial responsibilities / person closely associated					
Name of natural person		David Liao			
2 - Reason for the notification					
Position/status		Co-Chief Executive, Asia and Middle East			
Initial notification/amendment		Initial Notification			
3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
Full name of the entity		HSBC Holdings plc			
Legal Entity Identifier code		MLU0ZO3ML4LN2LL2TL39			
4 - Details of the transaction(s)					
Transaction(s) summary table					

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2026-03-20	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
Nature of Transaction: Dividend equivalents under the HSBC Share Plan 2011			Price	Volume	Total
			£11.98	2,420	£28,983.86
			£11.977	2,420	£28,983.86

1 - Details of the person discharging managerial responsibilities / person closely associated					
Name of natural person		Barry O'Byrne			
2 - Reason for the notification					
Position/status		CEO, International Wealth and Premier Banking			
Initial notification/amendment		Initial Notification			
3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
Full name of the entity		HSBC Holdings plc			
Legal Entity Identifier code		MLU0ZO3ML4LN2LL2TL39			
4 - Details of the transaction(s)					
Transaction(s) summary table					
Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2026-03-20	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
Nature of Transaction: Dividend equivalents under the HSBC Share Plan 2011			Price	Volume	Total
			£11.98	2,681	£32,109.80
			£11.977	2,681	£32,109.80

1 - Details of the person discharging managerial responsibilities / person closely associated	
Name of natural person	Stuart Riley

2 - Reason for the notification

Position/status Group Chief Information Officer

Initial notification/amendment Initial Notification

3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity HSBC Holdings plc

Legal Entity Identifier code MLU0ZO3ML4LN2LL2TL39

4 - Details of the transaction(s)**Transaction(s) summary table**

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2026-03-20	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
Nature of Transaction: Dividend equivalents under the HSBC Share Plan 2011			Price	Volume	Total
			£11.98	4,231	£50,673.84
			£11.977	4,231	£50,673.84

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2026-03-23	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
Nature of Transaction: Disposal		Aggregated	Price	Volume	Total
			£11.84	117,653	£1,393,112.00
			£11.841	117,653	£1,393,112.00

1 - Details of the person discharging managerial responsibilities / person closely associated

Name of natural person Michael Roberts

2 - Reason for the notification

Position/status CEO, HSBC Bank plc and CEO, Corporate and Institutional Banking

Initial notification/amendment Initial Notification

3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity HSBC Holdings plc
Legal Entity Identifier code MLU0ZO3ML4LN2LL2TL39

4 - Details of the transaction(s)**Transaction(s) summary table**

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2026-03-20	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
Nature of Transaction: Dividend equivalents under the HSBC Share Plan 2011			Price	Volume	Total
			£11.98	4,029	£48,254.53
			£11.977	4,029	£48,254.53

1 - Details of the person discharging managerial responsibilities / person closely associated

Name of natural person Surendra Rosha

2 - Reason for the notification

Position/status Co-Chief Executive, Asia and Middle East
Initial notification/amendment Initial Notification

3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

Full name of the entity HSBC Holdings plc
Legal Entity Identifier code MLU0ZO3ML4LN2LL2TL39

4 - Details of the transaction(s)**Transaction(s) summary table**

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2026-03-20	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound

Nature of Transaction: Dividend equivalents under the HSBC Share Plan 2011		Price	Volume	Total
		£11.98	2,528	£30,277.35
		£11.977	2,528	£30,277.35

1 - Details of the person discharging managerial responsibilities / person closely associated					
Name of natural person		Suzanna White			
2 - Reason for the notification					
Position/status		Group Chief Operating Officer			
Initial notification/amendment		Initial Notification			
3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
Full name of the entity		HSBC Holdings plc			
Legal Entity Identifier code		MLU0ZO3ML4LN2LL2TL39			
4 - Details of the transaction(s)					
Transaction(s) summary table					
Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2026-03-20	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
Nature of Transaction: Dividend equivalents under the HSBC Share Plan 2011			Price	Volume	Total
			£11.98	1,372	£16,432.17
			£11.977	1,372	£16,432.17

For any queries related to this notification, please contact:

Lee Davis
Corporate Governance & Secretariat
shareholderquestions@hsbc.com